

CONSTITUTION OF THE WISCONSIN ASSOCIATION OF DAIRY PLANT FIELD REPRESENTATIVES

ARTICLE I. NAME AND PURPOSES

Section A. The name of the organization shall be the Wisconsin Association of Dairy Plant Field Representatives.

Section B. This organization is organized exclusively for charitable, educational, religious, or scientific purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code.

ARTICLE II. ORGANIZATION

Section A. The area to be served by the Wisconsin Association of Dairy Plant Field Representatives shall be the State of Wisconsin and nearby areas of bordering states.

ARTICLE III. MEMBERSHIP

Section A. Membership shall be open to anyone who is committed to furthering the goals of improving milk quality, including but not limited to the following:

- a. Any person employed by dairy processor or handler as a field representative or supervisor of field representatives.
- b. Any person involved in the sale and/or servicing of dairy equipment.
- c. Any person involved in sale of supplies to dairy farmers.
- d. Any person employed by any agency involved in the regulation of milk quality and/or dairy products.

ARTICLE IV. EXECUTIVE BODY

Section A. The Executive Body of the Wisconsin Association of Dairy Plant Field Representatives shall consist of a Past-President, President, First Vice President, Second Vice President and Secretary/Treasurer.

ARTICLE V. MEETINGS

Section A. The Executive Body of the Wisconsin Association of Dairy Plant Field Representatives shall meet as often as required to conduct the affairs of the organization. All such meetings are open the public.

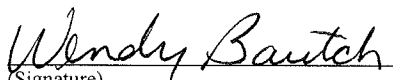
ARTICLE VII. DISSOLUTION

Section A. Upon dissolution of the Wisconsin Association of Dairy Plant Field Representatives, the Executive Body shall after paying or making provisions for the payment of all of the liabilities of the organization, dispose of all of the assets of the organization exclusively for the purposes of the organization in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as exempt organization or organizations under section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Executive Body shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

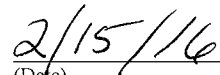
ARTICLE VIII. AMENDING THE CONSTITUTION

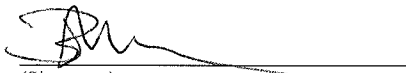
Section A. The constitution of the Wisconsin Association of Dairy Plant Field Representatives may be amended or changed at any regular meeting by a two-thirds vote of members present.

Constitution and By-Laws of the Wisconsin Association of Dairy Plant Field Representatives approved at the annual meeting held February 9, 2016.

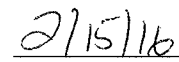

(Signature)

Wendy Bautch, President


(Date)


(Signature)

JR Neu, Secretary/Treasurer


(Date)

WISCONSIN ASSOCIATION OF DAIRY PLANT FIELD REPRESENTATIVES BY-LAWS

ARTICLE I. PURPOSE

- Section A.** To improve the professional standing of dairy plant field representatives for the good of the entire industry. It shall in no way act as a bargaining agent between field representatives and management.
- Section B** To serve as co-coordinating agency whereby the body of knowledge concerning improvement in milk quality may be shared between association members through meetings and conferences. Further, this association should promote member participation in any industry activity regarding the establishment of new regulations.
- Section C** To serve as an educational agency for its members in, but not limited to, the following areas:
- Improvement in Milk Quality
 - Milk Marketing and Pricing
 - Animal Disease and Disease Eradication Programs
 - Production Development
 - Product Promotion and Advertising
 - Health Benefits of Dairy Products
 - Relevant Research Projects
- Section D** To improve working relationships between field representatives, farmers, processors, consumers, and regulatory officials.

ARTICLE II. LOCATION OF THE PRINCIPLE OFFICE

- Section A.** The principle office of the Wisconsin Association of Dairy Plant Field Representatives shall be located at residence of the Secretary/Treasurer.

ARTICLE III. PROCEDURE FOR SELECTION OF THE WISCONSIN ASSOCIATION OF DAIRY PLANT FIELD REPRESENTATIVES EXECUTIVE BODY

- Section A.** The Second Vice President shall be elected to a one year term by majority vote at the annual meeting of the organization.
- Section B.** The Second Vice President shall move into the position of First Vice President and the First Vice President shall move into the position of President, with the President becoming the Past President at the conclusion of each annual meeting.
- Section B** The Secretary/Treasurer shall be elected to a four year term by a majority vote at the annual meeting.

ARTICLE IV. DUTIES OF THE EXECUTIVE BODY

Section A. It shall be the duty of the Executive Body to direct the operation of the Wisconsin Association of Dairy Plant Field Representatives in accordance with its constitutional purposes.

Section B. The Executive Body may appoint such committees necessary to further the work of the Wisconsin Association of Dairy Plant Field Representatives.

ARTICLE V. TIME OF MEETINGS

Section A. The annual meeting of the Wisconsin Association of Dairy Plant Field Representatives shall be held at the annual Field Representatives Conference in February of each year.

Section B. Additional meetings shall be held as needed to conduct the business of the organization at a time and place as may be prescribed by the executive body.

ARTICLE VI. FISCAL YEAR

Section A. The fiscal year of the Wisconsin Association of Dairy Plant Field Representatives shall commence on the first day of January each year and shall end on the thirty-first day of December.

Section B. Books and records of the Wisconsin Association of Dairy Plant Field Representatives may be inspected by any member or his agent or attorney at any reasonable time.

ARTICLE VII. REPORTS

Section A. The Wisconsin Association of Dairy Plant Field Representatives shall submit an annual report at the end of each fiscal year.

Section B. All reports and minutes shall be recorded by the secretary and shall be open for public review.